



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Sent via email

Dear [REDACTED]

Request for Information

I write further to your request FOI ID 48952 under the Freedom of Information Act 2000 regarding: -

FTE Nursing Staff, Incidents of Violence and Aggression and Uniform Policy

Your request is set out below:

1. The number of whole-time equivalent nursing staff (registered nurses and healthcare assistants) working in clinical roles in your mental health services.

2037

2. The number of incidents of physical aggression towards these staff in your mental health services

There was a total of 897 incidents relating to actual physical assaults and physical threats to staff reported during the 2023/24 period. These incidents totalled 1188 staff affected of which 792 were nursing staff or healthcare assistants.

3. The number of incidents of physical aggression in your mental health services where any reference is made to a hijab/headscarf/burka

0

4. A copy of your uniform policy

Please find a copy of this policy attached.

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are

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Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department