



**Kent and Medway**

**NHS and Social Care Partnership Trust**

**Information Governance & Records Management Department**

St Michaels House

St Michaels Road

Sittingbourne

Kent

ME10 3DW

Tel: 01795 514525

Sent via email

Email: [kmpt.inforaccess@nhs.net](mailto:kmpt.inforaccess@nhs.net)

Website: [www.kmpt.nhs.uk](http://www.kmpt.nhs.uk)

Dear [REDACTED]

### **Request for Information**

I write further to your request FOI ID 41962 under the Freedom of Information Act 2000 regarding: -

Workplace Racism

Your request is set out below:

- 1) The number of allegations of workplace racism reported by present and former staff. Please provide the figures for the following calendar years: 2023, 2022, 2021 and 2020  
- i.e in 2020, 20 allegations of workplace racism were made by past and present staff

**2020 – Fewer than 5**

**2021 – Fewer than 5**

**2022 – Fewer than 5**

**2023 - 6**

- 2) The number of allegations of workplace racism reported by present and former staff which resulted in disciplinary action. Please provide the figures for the following calendar years: 2023, 2022, 2021 and 2020  
- i.e in 2020, 20 allegations of workplace racism were made by past and present staff, 11 complaints resulted in disciplinary actions

**2020 – Fewer than 5**

**2021 – Fewer than 5**

**2022 – Fewer than 5**

**2023 – Fewer than 5**

- 3) In instances when compensation payments were made to former and present staff following allegations of racism/ racial discrimination, please provide the figures for the following calendar years: 2023, 2022, 2021 and 2020.

**We are proud to be smoke free**

Trust Chair – Dr Jackie Craissati  
Chief Executive – Sheila Stenson

**The Trust has paid no compensation to former or present members of staff following allegations of racism/racial discrimination during the period dated 2020 – 2023.**

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of  
The Information Governance Department