



**Kent and Medway
Mental Health**
NHS Trust

Information Governance & Records Management Department

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Kent
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Sent via email

Dear [REDACTED]

Request for Information

I write further to your request FOI ID 52655 under the Freedom of Information Act 2000 regarding: -

Your request is set out below:

1. The number of staff employed by your Trust whose primary role relates to Equality Diversity and Inclusion (EDI) as of September 2025.

3 Staff Members

2. The total salary cost for these staff in the most recent financial year.

£158,859

3. The total spends by your Trust on EDI-related training, workshops, events or external consultancy in each of the past three financial years.

22/23 £1,798

23/24 £15,977

24/25 £74,570

4. Copies of any mandatory EDI training materials currently in use for staff.

KMPT have adopted the NHS England national training for EDI. As a result, we do not hold the materials for this course. These can be obtained by contacting supportnet@e-lfh.org.uk

With colleagues from 75 countries, we're proud to serve one of the most diverse communities in the NHS. Following a rise in race-related abuse and aggression towards our staff, we've strengthened training, support and reporting to protect our people and retain the skilled workforce our patients rely on every day. This isn't a luxury - it's an essential investment to keep our staff safe and ensure people continue to receive compassionate care when they need it most.

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely
On Behalf of
The Information Governance Department