



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Dear [REDACTED],

Request for Information

I write further to your request FOI ID 39501 under the Freedom of Information Act 2000 regarding:-

Gender Training

Your request is set out below:

- What training has been delivered to staff within the Trust relating to gender identity, within the period 1st August 2022 to 1st August 2023? I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

Sexual Orientation and Gender Identity Awareness Raising Training (SOGI Awareness) – 3 sessions provided in this period however, we had 17 session (Sept 21 to June 22) and 10 sessions booked (Sept 23 to March 24)

- What was the session title or topic (if known)?

Sexual Orientation and Gender Identity Awareness Raising Training (SOGI Awareness)

- Was the session delivered (even if only partially) by someone external to the Trust?
 - If so, who?

Metro Centre

- How much was paid to them for this? For “gender identity”, please include any training which is likely to include a significant amount of content about transgender and non-binary people (and related LGBT+ issues). Therefore, if the training is entitled “Why is Pride important?”, or “Supporting LGBT+ patients”, or “Using pronouns”, these are each likely to include information about gender identity, and I would like you to include them.

£450.00 per session

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Helen Greatorex

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department