



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Dear [REDACTED]

Request for Information

I write further to your request FOI ID 41710 under the Freedom of Information Act 2000 regarding: -

Organisational Chart, Vacancies and Recruitment Spend

Your request is set out below:

- Organisational Chart with names and titles of divisions (chief executive and executive directors' level)

Following recent changes within the Trust, new organisation charts are currently in draft format. As a result, the Trust believe this information is exempt from disclosure under Section 22 (Information intended for future publication), because the information will be published at a future date.

Therefore, we will be applying Section 22 of the FOI Act. Section 22(1) states "Information is exempt information if (a) the information is held by the public authority with a view to its publication, by the authority or any other person, at some future date (whether determined or not)".

- The number of vacancies by role type that the trust had in 2023

Role type	Vacancies
Admin, Clerical & Management	91.52
Healthcare Assistants	39.05
Medical	62.01
Nursing	138.09
Other non-clinical	53.35
Scientific, Therapeutic and Technical	52.88

- The number of projected vacancies by role type the trust has in 2024

The Trust do not project vacancies as this is such a moving picture dependant on new starters and leavers.

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

- A breakdown of trust recruitment spend with agencies by role type during 2023.

Please see table below providing recruitment spend incurred with agencies during 2023.

Role type	£
Board level roles	52,134
Other corporate roles	25,541
Clinical roles	0

- A breakdown of allocated recruitment budget the trust has for 2024

The Trust budgets have not yet been confirmed for 2024/25. We are expecting to have this information available by the end of May 2024.

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department