



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

St Michaels House

St Michaels Road

Sittingbourne

Kent

ME10 3DW

Tel: 01795 514525

Sent via email

Email: kmpt.inforaccess@nhs.net

Website: www.kmpt.nhs.uk

Dear [REDACTED]

Request for Information

I write further to your request FOI ID 40722 under the Freedom of Information Act 2000 regarding: -

Physician Associates

Your request is set out below:

1. Number of Physician Associates (PAs) Employed:

- Please provide the total number of Physician Associates employed in your trust for the stated time period.

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2. Average Annual Salary of PAs:

- Please disclose the average annual salary, or salary range, for Physician Associates employed in your trust for the stated time period, and a breakdown of how many PAs are on each Agenda for Change pay band.

5 on Agenda for Change Pay Band 7, salary ranges can be viewed by following the below link –

[Pay scales for 2023/24 | NHS Employers](#)

3. Average Weekly Working Hours:

- Specify the average number of hours worked per week by Physician Associates employed at your trust for the stated time period, and the average number of hours worked outside of the 9am-5pm time range.

37.5 hrs per week 0900-1700 timeframe, no hours worked outside of these hours.

4. Job Duties and Responsibilities:

- Provide a detailed description of the job duties and responsibilities of Physician Associates within your trust for the stated time period.

Please find attached.

5. Supervision and Accessibility:

- Clarify what profession and grade are supervising Physician Associates and whether PAs at your trust are able to attend work if their supervising clinician is not immediately contactable by them.

Consultant (Consultant grade pay YM72)

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Trust Chair – Dr Jackie Craissati

Chief Executive – Sheila Stenson

6. Role in Filling Rota Gaps:

- Indicate whether Physician Associates at your trust are permitted to fill rota gaps left by GMC Registered Medical Doctors. If so, specify the grade of doctors they are authorised to cover for.

N/A as Physician Associates are not permitted to fill rota gaps left by GMC Registered Medical Doctors.

7. Hourly Rates for Bank Shifts:

- Please provide the hourly rate range paid to Physician Associates working bank shifts at your trust for the stated time period. Break down this range according to years of service if applicable.

N/A as Physician Associates are not permitted to fill rota gaps left by GMC Registered Medical Doctors.

8. Prospective Employment:

- Please disclose the number of Physician Associates your trust plans to employ in the next 5 years, or business cases out for employing PAs in the next 5 years.

At this point in time the Trust have no specific plans around the employment of physician associates.

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department