



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Sent via email

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Dear [REDACTED]

Request for Information

I write further to your request FOI ID 50517 under the Freedom of Information Act 2000 regarding: -

Peer Support

Your request is set out below:

1. How many peer workers/peer mentors or similar roles does your Trust employ?

46

2. How many senior peer worker/peer supervisor/peer development worker or similar roles does your Trust employ?

We don't have senior peer practitioner / peer support worker roles

3. What band(s) are your senior peer worker (or similarly titled) roles?

Peer support practitioner roles are all band 3. I believe a pilot of having senior peer practitioner roles was carried out a few years ago and these were band 4.

4. Can you provide a job description for these roles?

Please see attached

5. Who supervises the senior peer workers in your Trust

Supervision for the Peer Lead is provided by the Trust Strategic Lead for Allied Health Professions

6. Does your Trust employ a lived experience lead/peer support lead?

Yes

7. If so, what band(s) are they recruited to?

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

Peer lead – band 6

Deputy peer lead - band 5

8. Can you provide a job description for your peer support lead (or similarly titled) role(s)?

Please see attached

9. Did you receive any allocations via the NHSE Mental Health Programme grant funding over the last 4 years?

Yes

10. How many peer workers and peer supervisors (or similarly titled roles) have you trained through the NHSE training grant funding route?

The information requested is not routinely collected outside normal record keeping of a personnel record. The requested information is not held centrally and is contained within the individual personnel records and archive systems which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

11. How did the grant money help your organisation?

The feedback from peers has been that the training they received because of this was invaluable to their role, helped them feel more connected to their role and more confident in their peer identity. From an organisational perspective, it has helped us to ensure that all our peers receive the same level of training, have access to that training and support at the start of their journey in this role and have the same information to share back with their teams to make sure we are using our peer workforce as effectively as possible.

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint once investigated, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department