



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Sent via email

Dear [REDACTED]

Request for Information

I write further to your request FOI ID 52320 under the Freedom of Information Act 2000 regarding: -

Staff Levels

Your request is set out below:

1. Please list the different categories of mental health staff, community health staff and learning disability staff at the Trust (e.g. mental health nurses, community health nurses, psychiatrists etc)
2. Please state the FTE number of staff in each category (as listed in response to question 1) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each category if there were zero vacancies)
3. Please state the FTE number of staff in each category (as listed in response to question 1) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each category, in FTE terms)
4. Please state the FTE number of staff in each category (as listed in response to question 1) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each category, in FTE terms, therefore excluding agency, bank and locum staff)
5. Please state the FTE number of staff in each category (as listed in response to question 1) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each category, in FTE terms)

To give an example of how to interpret questions 1-5: let's say the Trust has a total of 12 FTE psychiatrist posts in its full establishment, of which it has filled 11.5 FTE posts. Of these 11.5 FTE posts, 7 FTE are directly employed by the trust, 1.5 FTE are bank and 3 FTE are locum. In this scenario, when it comes to the staff category of psychiatrists, the Trust's response to question 2 would be 12 FTE, question 3 would be 11.5 FTE, question 4 would be 7 FTE, and question 5 would be 4.5 FTE.

6. Please list the different subcategories of mental health nursing staff at the Trust (e.g. CAMHS nurse, community mental health nurse)
7. Please state the FTE number of staff in each subcategory (as listed in response to question 6) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)
8. Please state the FTE number of staff in each subcategory (as listed in response to question 6) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)

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Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

9. Please state the FTE number of staff in each subcategory (as listed in response to question 6) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each subcategory, in FTE terms, therefore excluding agency, bank and locum staff)
10. Please state the FTE number of staff in each subcategory (as listed in response to question 6) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)
11. Please list the different subcategories of psychiatrists at the Trust (e.g. general psychiatrist, old age psychiatrist, intellectual disability psychiatrist)
12. Please state the FTE number of staff in each subcategory (as listed in response to question 11) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)
13. Please state the FTE number of staff in each subcategory (as listed in response to question 11) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)
14. Please state the FTE number of staff in each subcategory (as listed in response to question 11) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each subcategory, in FTE terms, therefore excluding agency, bank and locum staff)
15. Please state the FTE number of staff in each subcategory (as listed in response to question 11) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)
16. Please list the different subcategories of psychologists and psychotherapists at the Trust (e.g. counselling psychologist, child and adolescent psychotherapist, health psychologist)
17. Please state the FTE number of staff in each subcategory (as listed in response to question 16) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)
18. Please state the FTE number of staff in each subcategory (as listed in response to question 16) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)
19. Please state the FTE number of staff in each subcategory (as listed in response to question 16) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each subcategory, in FTE terms, therefore excluding agency, bank and locum staff)
20. Please state the FTE number of staff in each subcategory (as listed in response to question 16) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)
21. Please list the different subcategories of therapists at the Trust whose roles relate to mental health and/or learning disabilities (e.g. speech and language therapist, occupational therapist, music therapist), excluding those therapists already covered in questions 16-20
22. Please state the FTE number of staff in each subcategory (as listed in response to question 21) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)
23. Please state the FTE number of staff in each subcategory (as listed in response to question 21) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)
24. Please state the FTE number of staff in each subcategory (as listed in response to question 21) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each subcategory, in FTE terms, therefore excluding agency, bank and locum staff)
25. Please state the FTE number of staff in each subcategory (as listed in response to question 21) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)

Please find attached response

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely
On Behalf of
The Information Governance Department