



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Dear [REDACTED]

Request for Information

I write further to your request FOI ID OP 097 under the Freedom of Information Act 2000 regarding:-

Cycle to Work

Your request is set out below:

1. Over the past five years, broken down by year -

a) How many staff members used the Cycle to Work scheme?

114

b) What percentage of staff was this?

3.8%

c) What was the average value of the vouchers claimed on the scheme?

No vouchers are used as we operate a salary sacrifice scheme

d) what was the number of those who took up the scheme, who then failed to complete, leaving the organisation with costs?

0

2. What tools does the organisation use to encourage cycling for their staff

a) On a work basis

Reduction in business mileage

b) On a leisure/health basis

Physical Health Improvement

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Helen Greatorex

3. with regards to staff, does the organisation -

a) Have any monitoring for what modes of transport staff use -

No

i) for their journey to work

N/A

ii) for journeys during work time

N/A

b) and if this data is recorded, I request a copy of such data as detailed as it can be reasonably given, while still protecting personal data rights

N/A

4. How many of the following does the organisation have available for staff use

- a) pedal cycles
- b) electric bikes
- c) motorbikes
- d) internal combustion cars
- e) electric or hybrid cars
- f) internal combustion vans
- g) electric or hybrid vans
- h) heavy trucks

None

5. Does the organisation mileage scheme clearly state the claim rate for cycling?

Yes

6. how many cycling miles have been claimed by the organisation's staff in the past five years

None

7. Regarding your current cycle to work scheme -

a) what scheme is currently in place

Salary sacrifice

b) what is the maximum limit on the cost of a bike, if a limit is currently in place

£10,000

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department