



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Dear [REDACTED]

Request for Information

I write further to your request FOI ID 46367 under the Freedom of Information Act 2000 regarding: -

Locum Agency Psychiatrists – Spend, Vacancies and Suppliers

Your request is set out below:

For all psychiatry grades (e.g. Consultant, SAS) and all sub-specialties (e.g. General Adult, Old Age, CAMHS) for the periods 2021/22, 2022/23, 2023/2024 and April to September 2024:

- Please could you provide the data for total spend, for each locum agency used, divided between on and off framework

Name	21/22	22/23	23/24	24/25 M01-M06
ATHONA LTD	£171,912	-£1,824	£10,138	£0
CAMHS PROFESSIONALS LIMITED	£0	£0	£159,072	£206,364
CHARTERHOUSE MEDICAL UK LTD	£40,644	£161,500	£370,146	£0
GLOBAL MEDICS	£330,201	£0	£0	£0
ID MEDICAL GROUP LTD	£51,216	£0	£0	£0
INTERACT MEDICAL	£454,722	£713,295	£1,539,822	£476,160
LOCUM PEOPLE LTD	£0	£0	£419,019	£216,411
LOCUM VISION LTD	£0	£0	£48,666	£161,039
MEDACS HEALTHCARE PLC	£5,375	£0	£0	£0
MEDECHO LTD	£222,455	£249,344	£169,925	£0
MEDSOL HEALTHCARE SERVICES LTD	£358,476	£192,799	£60,246	£197,425
NATIONAL LOCUMS	-£19,354	£0	£0	£0
NC HEALTHCARE LTD	£0	£0	£0	£73,323
PERTEMPS MEDICAL LTD	£237,485	£71,535	£291,074	£76,816
PROMEDICAL PERSONNEL LTD	£289,298	£381,816	£136,301	-£4,378
PULSE HEALTHCARE LTD	£1,000,848	£967,935	£417,418	£175,378
RIG LOCUMS LTD	£0	£46,080	£0	£0
RIG MEDICAL RECRUIT LTD	£0	£239,375	£308,166	£65,557
UNITE MEDICAL LTD	£82,505	£0	£0	£0
Total:	£3,225,783	£3,021,856	£3,929,991	£1,644,095

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

2. Please confirm the total number of agency locum psychiatrists working per month, for each agency supplier divided between on and off framework.
- &
3. Please confirm the total number of hours worked by agency locum psychiatrists per month, for each agency supplier divided between on and off framework.

All requested information is not held centrally and is contained within the individual records which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review clinical records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

The Trust has therefore provided as much data as possible, as shown within the table below within the permitted timeframe.

Month	Agency	2.Total number of agency locum psychiatrists working, for each agency supplier (all on framework)	3.Total number of hours worked by agency locum psychiatrists per month, for each agency supplier (all on framework)
April 2023	Charterhouse Med Echo Medsol Healthcare Pertemps Medical ProMedical Pulse	2 1 2 2 2 3	136 104 8 144 104 40
May 2023	Athona Charterhouse CPL Interact Medical Med Echo Pro Medical Pulse	1 2 1 5 1 2 4	64 72 96 86 24 64 208
June 2023	Charterhouse Interact Medical PerTemps Pulse CPL Pro Medical Med Echo	2 5 2 2 2 1 1	72 184 116 352 218.5 160 176
July 2023	Charterhouse Interact Medical Pulse CPL Pro Medical Per Temps	2 5 2 2 1 1	88 589 272 240 160 109
August 2023	Charterhouse Interact Medical Pulse	1 6 1	72 832 112

	Per Temps	2	8
	Pro Medical	1	104
	CPL	2	144
Sept 2023	Charterhouse	1	72
	Interact Medical	6	832
	Pulse	3	400
	CAMHS Professionals	1	88
	Locum People	1	150
	CPL	1	129
	Med Echo	1	168
Oct 2023	Charterhouse	1	80
	Interact Medical	6	908
	Pulse	3	456
	CAMHS Professionals	1	112
	Locum People	1	50
	CPL	1	136
	Med Echo	2	45
Nov 2023	Charterhouse	1	72
	Interact Medical	6	1004
	Pulse	3	528
	CAMHS Professionals	1	104
	Locum People	1	120
	CPL	1	164
	Med Echo	1	187
Dec 2023	Charterhouse	1	145
	Interact Medical	5	770
	Pulse	2	368
	Per Temps	3	54
	CAMHS Professionals	1	136
	Pro Medical	1	135
	Locum People	1	140
	CPL	1	149
	Med Echo	1	140
Jan 2024	Charterhouse	1	152
	Interact Medical	6	836
	Pulse	2	296
	Medsol	1	72
	CAMHS Professionals	1	120
	Locum People	1	150
	Per Temps	2	64.5
	CPL	1	56
Feb 2024	Interact Medical	6	836
	Medsol	1	72
	CAMHS Professionals	1	96
	CPL	1	120
Mar 2024	Interact Medical	5	708
	Pulse	2	88
	Medsol	1	96
	CAMHS Professionals	1	120
	Locum Vision	1	80
	Locum People	1	210
	CPL	1	157

April 2024	Interact Medical	4	620
	Pulse	1	177
	Locum People	1	160
	Medsol	1	104
	CAMHS Professionals	2	48
	CPL	1	152
	Locum Vision	1	72
May 2024	Interact Medical	4	360
	Pulse	1	187
	Locum People	2	302
	Medsol	1	72
	CAMHS Professionals	2	192
	CPL	1	144
June 2024	Interact Medical	3	479
	Pulse	1	176
	Medsol	3	296
	CAMHS Professionals	3	224
	Locum People	1	150
	Locum Vision	1	120
July 2024	NC Healthcare	1	157.5
	Interact Medical	4	544
	Pulse	1	203
	Medsol	3	296
	CAMHS Professionals	3	336
	Locum People	1	264
	Locum Vision	1	64
	Pertemps Medical	1	183
August 2024	NC Healthcare	1	22.5
	Interact Medical	4	572
	Medsol	3	190
	CAMHS Professionals	2	200
	Locum People	1	60
	Locum Vision	1	168
	Pulse	1	54
	Pertemps Medical	1	144
September 2024	NC Healthcare	1	80
	Interact Medical	4	564
	Pulse	2	191
	Medsol	1	40
	CAMHS Professionals	1	48
	Locum Vision	1	128
	Locum People	1	165
	Pertemps Medical	1	168

4. Please confirm the total number of unfilled vacancies (excluding locum filled posts) per month.

2021/22		2022/23		2023/24		2024/25	
Month	Unfilled/(Overfilled) WTE	Month	Unfilled/(Overfilled) WTE	Month	Unfilled/(Overfilled) WTE	Month	Unfilled/(Overfilled) WTE
Apr-21	05.47	Apr-22	23.71	Apr-23	15.57	Apr-24	30.62
May-21	06.71	May-22	18.09	May-23	15.26	May-24	24.97
Jun-21	00.64	Jun-22	15.56	Jun-23	09.27	Jun-24	17.93
Jul-21	38.52	Jul-22	17.58	Jul-23	13.50	Jul-24	05.42
Aug-21	38.88	Aug-22	25.39	Aug-23	05.40	Aug-24	(07.13)
Sep-21	47.68	Sep-22	24.03	Sep-23	06.16	Sep-24	(06.79)
Oct-21	43.32	Oct-22	28.20	Oct-23	07.44		
Nov-21	29.10	Nov-22	27.42	Nov-23	78.03		
Dec-21	36.95	Dec-22	26.00	Dec-23	06.36		
Jan-22	35.25	Jan-23	35.34	Jan-24	13.48		
Feb-22	38.94	Feb-23	35.43	Feb-24	28.20		
Mar-22	37.20	Mar-23	23.23	Mar-24	18.31		

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department