



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Kent

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Sent via email

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Dear [REDACTED]

Request for Information

I write further to your request FOI ID OP 096 under the Freedom of Information Act 2000 regarding:-

Agency Locum Spend

Your request is set out below:

1. Last financial year agency locum spends

£3,021,855

2. Please break down into Specialty and Grade

£2,614,250 consultants

£407,605 Other grades

3. The retention rates for permanent and fixed term staff - Doctors and Nurses only, please break down into Specialty and Grade

Consultant – 94%

Specialty Doctor – 96.7%

Permanent Nurses - 83.11%

Fixed Term Nurses - 54.84%

4. Please provide the Names of agencies used to fill vacancies, how much each agency charges

Agencies on the Workforce Alliance framework are used to fill doctor vacancies and the rates are approved for each post in line with the cap rate or escalated rate approval process

5. Please provide your trust wide budgeted establishment per specialty and grade for Doctors

Consultants 119.82 whole time equivalent

Other grade 109.51 whole time equivalent

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Helen Greatorex

6. Please what is your actual current establishment for Doctor

Consultants 76.17 whole time equivalent

Other grade 80.66 whole time equivalent

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department