



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Sent via email

Dear [REDACTED]

Request for Information

I write further to your request FOI ID 51389 under the Freedom of Information Act 2000 regarding: -

Staff who were sent to a foreign country to facilitate recruitment drives

Your request is set out below:

1. The number of staff members who were sent to a foreign country to facilitate recruitment drives (to address shortages as set out as part of the NHS Long Term Plan).

The number of staff members who were sent to a foreign country to facilitate recruitment drives is 4.

Please be advised that due to the low numbers involved in the response to your request I would like to confirm that we are unable to break down the information into financial year. We are not obliged, under section 40 (2) FOIA to provide information that is personal information of another person if releasing would contravene any of the provisions of the Data Protection Act 2018. In this instance we believe that the figures would be significantly low enough that identification of those involved could be made, and would therefore contravene the first Data Protection principle, therefore section 40 (2) is engaged.

The terms of this exemption in the freedom of information act mean that we do not have to consider whether or not it would be in the public interest for you to have the information

2. The total cost to the trust of each recruitment drive exercise including flights and accommodation

Year	Total (£)
20/21	£0
21/22	£162,442
22/23	£240,423
23/24	£576,299
24/25	£178,340

3. The city and country that were visited as part of the exercise

Mumbai, Kerala, Kochi and Delhi in India. Columbo in Sri Lanka.

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

4. The type of staff it was hoped would be recruited

Mental Health Nurses

Please can the information be broken down by year, for the last five financial years (2020/21, 2021/22, 2022/23, 2023/24, 2024/25)

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely
On Behalf of
The Information Governance Department