



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Maidstone
Kent
ME16 9PH

Sent via email

Tel: 01795 514525

Email: kmpt.infoaccess@nhs.net
Website: www.kmpt.nhs.uk

Dear ,

Request for Information

I write further to your request FOI ID 49610 under the Freedom of Information Act 2000 regarding: -

Complaints relating to antisemitism (2) islamophobia (3) racism against Palestinians and/or Arabs

Your request is set out below:

1. Please provide the number of persons who work or have worked at your NHS Trust who have been the subject to complaints on the basis of allegations of (1) antisemitism (2) islamophobia (3) racism against Palestinians and/or Arabs since 7 October 2023.

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2. For each of the above persons who works or has worked at your Trust, please confirm:
 - a) whether the complaint(s) is/are based on allegations of antisemitism or islamophobia and/or racism towards Palestinians and/or Arabs;
 - b) the name of any organisation that submitted the complaint;
 - c) whether the complaint arises from the person's actions at work and/or outside work;
 - d) whether the complaint is being or has been dealt with under informal or formal disciplinary procedures;
 - e) the content of the complaint (deleting any personally identifiable information)
 - f) the outcome of any disciplinary hearing;
 - g) any sanction which has been applied against the person.

N/A

3. Please provide the definitions used by your NHS Trust for (i) antisemitism, (ii) islamophobia, (iii) racism towards Palestinians and/or Arabs.

We do not have specific terminology relating to antisemitism or islamophobia and/or racism towards Palestinians and/or Arabs in any documents or policies.

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department