



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Sent via email

Dear [REDACTED]

Request for Information

I write further to your request FOI ID 49287 under the Freedom of Information Act 2000 regarding: -

Grievances made by Midwives, Nurses & Doctors

Your request is set out below:

From 01/01/2023 – 15/04/2025 please provide the following

1. The number of grievances submitted by Midwives, broken down into the nature of the complaint, including but not limited to: Bullying and harassment Work relations Terms and conditions of employment Health and safety Please break this down by year and month. For “bullying and harassment” and “work relations” (above) please provide us with the trust’s summary of each grievance submitted by midwives and, where relevant, the outcome.

Kent and Medway NHS Social care and Partnership Trust are a mental health trust and do not employ Midwives.

2. The number of grievances submitted by doctors. Please break this down by year.

2023 - Fewer than 5

2024 - Fewer than 5

2025 - Fewer than 5

3. The number of grievances submitted by nurses. please break this down by year

2023 - Fewer than 5

2024 – 11

2025 - Fewer than 5

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department