



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

Farm Villa
Hermitage Lane
Maidstone
Kent
ME16 9PH

Tel: 01795 514525

Email: kmpt.infoaccess@nhs.net
Website: www.kmpt.nhs.uk

Sent via email

Dear [REDACTED]

Request for Information

I write further to your request FOI ID 50380 under the Freedom of Information Act 2000 regarding: -
staff policy regarding use of fragranced products

Your request is set out below:

1. Does the Trust have a staff policy in respect of the wearing/use of fragranced products?

No

2. Please provide a copy of your staff policy concerning the wearing/use of fragranced products (including use of fragranced laundry products).

N/A

3. Where terms such as 'overwhelming', 'overpowering' or 'discreet' are used in respect of fragrance, how are these terms defined and who decides if the level of scent contravenes the guidance: the wearer, the Trust or the patient?

N/A

4. How is the policy brought to the attention of staff?

N/A

5. Is the policy in respect of the wearing of fragranced products enforced?

N/A

6. How is it enforced?

N/A

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Sheila Stenson

7. What training is given to staff to make them aware that the use of fragranced products can be an accessibility barrier for patients? Please provide details. If any such material is third party copyrighted, please provide a synopsis.

N/A

8. Please provide copies of any correspondence, memos or minutes of meetings pertaining to discussion of the use of/ wearing of fragranced products by staff, including use of fragranced laundry products to wash clothing worn at work.

N/A

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department