

**NHS and Social Care Partnership Trust** 

## **Information Governance & Records Management Department**

Magnitude House New Hythe Lane Aylesford Kent ME20 6WT

Tel: 01795 514525

Email: kmpt.inforaccess@nhs.net Website: www.kmpt.nhs.uk

Sent via email

Dear

## **Request for Information**

I write further to your request FOI ID 101 under the Freedom of Information Act 2000 regarding:-

## **Sexual Harassment Figures**

Your request is set out below:

1. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2022.

We do not record sexual misconduct incidents involving staff or patients by ward setting or by specific incident type. All cases ranging from indecent exposure to rape are recorded under one single category. Reported incidents include allegations made by staff against patients, staff against staff, patients against patients and patients against staff. It also includes allegations that are upheld and those that are not. That information is held on different systems across the trust.

Given these records are held across multiple systems and sites we believe this would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. The terms of this exemption in the Freedom of Information act mean that we do not have to consider whether or not it would be in the public interest for you to have the information.

2. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2021.

We do not record sexual misconduct incidents involving staff or patients by ward setting or by specific incident type. All cases ranging from indecent exposure to rape are recorded under one single category. Reported incidents include allegations made by staff against patients, staff against staff, patients against patients and patients against staff. It also includes allegations that are upheld and those that are not. That information is held on different systems across the trust.

Given these records are held across multiple systems and sites we believe this would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. The terms of this exemption in the Freedom of Information act mean that we do not have to consider whether or not it would be in the public interest for you to have the information.

3. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2020.

We do not record sexual misconduct incidents involving staff or patients by ward setting or by specific incident type. All cases ranging from indecent exposure to rape are recorded under one single category. Reported incidents include allegations made by staff against patients, staff against staff, patients against patients and patients against staff. It also includes allegations that are upheld and those that are not. That information is held on different systems across the trust.

Given these records are held across multiple systems and sites we believe this would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. The terms of this exemption in the Freedom of Information act mean that we do not have to consider whether or not it would be in the public interest for you to have the information.

4. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2019.

We do not record sexual misconduct incidents involving staff or patients by ward setting or by specific incident type. All cases ranging from indecent exposure to rape are recorded under one single category. Reported incidents include allegations made by staff against patients, staff against staff, patients against patients and patients against staff. It also includes allegations that are upheld and those that are not. That information is held on different systems across the trust.

Given these records are held across multiple systems and sites we believe this would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. The terms of this exemption in the Freedom of Information act mean that we do not have to consider whether or not it would be in the public interest for you to have the information.

5. The total number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff between 2019 and 2022.

We do not record sexual misconduct incidents involving staff or patients by ward setting or by specific incident type. All cases ranging from indecent exposure to rape are recorded under one single category. Reported incidents include allegations made by staff against patients, staff against staff, patients against patients and patients against staff. It also includes allegations that are upheld and those that are not. That information is held on different systems across the trust.

Given these records are held across multiple systems and sites we believe this would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. The terms of this exemption

in the Freedom of Information act mean that we do not have to consider whether or not it would be in the public interest for you to have the information.

6. The total number of allegations of sexual misconduct, sexual harassment, sexual assault and rape received from a member of staff against another member of staff between 2019 and 2022 which resulted in action being taken against the individual accused.

We do not record sexual misconduct incidents involving staff or patients by ward setting or by specific incident type. All cases ranging from indecent exposure to rape are recorded under one single category. Reported incidents include allegations made by staff against patients, staff against staff, patients against patients and patients against staff. It also includes allegations that are upheld and those that are not. That information is held on different systems across the trust.

Given these records are held across multiple systems and sites we believe this would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. The terms of this exemption in the Freedom of Information act mean that we do not have to consider whether or not it would be in the public interest for you to have the information.

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Kind Regards

On Behalf of The Information Governance Department