



**Kent and Medway**  
NHS and Social Care Partnership Trust

**Information Governance & Records Management Department**

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Sent via email

Dear [REDACTED]

**Request for Information**

I write further to your request FOI ID 49211 under the Freedom of Information Act 2000 regarding: -

NDA's

Your request is set out below:

For the period 1 April 2024 to 31 March 2025:

1. How many Non-Disclosure Agreements (NDAs), also referred to as confidentiality clauses were signed with staff (current or former) by your organisation?

**No NDAs were signed with staff (current or former) by Kent and Medway NHS Social Care and Partnership Trust**

2. Of those NDAs, how many were part of settlement agreements related to:
  - a) Complaints of bullying or harassment
  - b) Complaints of discrimination (on any protected characteristic)
  - c) Whistleblowing
  - d) Other reasons (please specify if possible)

**N/A**

3. What was the total amount of money paid out in settlement agreements that contained NDAs?

**N/A**

4. What is the highest individual settlement amount paid in this period as part of a settlement agreement that contained an NDA?

**N/A**

Please include any available breakdowns by department, staff role, or type of claim where possible.

**We are proud to be smoke free**

Trust Chair – Dr Jackie Craissati  
Chief Executive – Sheila Stenson

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of  
The Information Governance Department