



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Dear sirs,

Request for Information

I write further to your request FOI ID OP 107 under the Freedom of Information Act 2000 regarding:-

Complaints against staff

Your request is set out below:

1. How many complaints against members of staff in your hospital have you received about their personal social media accounts undermining public trust or confidence in the NHS?

Fewer than 5*

2. How many of these complaints included the word 'Only Fans' or referenced the member of staff having an Only Fans account?

Fewer than 5*

3. How many of these complaints referred to the member of staff posting sexually explicit images of themselves online?

Fewer than 5*

4. How many of these complaints resulted in any kind of disciplinary action?

0

5. How many of these resulted in disciplinary hearings?

0

*** Due to the low numbers involved in the response to your request I would like to confirm that we are unable to release the information, in full. We are not obliged, under section 40 (2) FOIA to provide**

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati

Chief Executive – Helen Greateorex

information that is personal information of another person if releasing would contravene any of the provisions of the Data Protection Act 2018. In this instance we believe that the figures are significantly low enough that identification of those involved could be made, and would therefore contravene the first Data Protection principle, therefore section 40 (2) is engaged.

The terms of this exemption in the freedom of information act mean that we do not have to consider whether or not it would be in the public interest for you to have the information

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department