

Sent via email

Dear [REDACTED]

Request for Information

I write further to your request FOI ID 52276 under the Freedom of Information Act 2000 regarding: -

Agency v Bank costs

Your request is set out below:

1. Provide the average hourly total cost to the Trust, for both Band 5 and Band 6 nurses in the most recent financial year. Provide costs for:
 - a. Agency staff Band 5 & Band 6 Nurses (including all agency fees)

Band 5	Band 6
£25.72	£31.51
These are provided via our NHSP platform. Hourly rates were sampled and analysed with average hourly rates provided. This includes any shift-based fees to NHSP but not the overall platform fee to NHSP.	

- b. Bank staff Band 5 & Band 6 Nurses (including all associated on-costs)

Band 5	Band 6
£31.14	£32.93
These are provided via our NHSP platform. Hourly rates were sampled and analysed with average hourly rates provided. This includes any shift-based fees to NHSP but not the overall platform fee to NHSP.	

- c. Permanent staff Band 5 & Band 6 Nurses (including all associated on-costs)

Band 5	Band 6
£23.27	£32.49
These are based on our payroll costs. Total cost and WTE were compared to deduce hourly costs.	

When calculating the above, please include all relevant costs to the Trust's end for each staffing type.

This should cover, but not be limited to:

Temporary staffing team costs (e.g., recruitment/booking team salaries, systems)

Training provision and professional development

Compliance and pre-employment checks

Risk management and governance costs

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of

The Information Governance Department