



Kent and Medway
NHS and Social Care Partnership Trust

Information Governance & Records Management Department

St Michaels House
St Michaels Road
Sittingbourne
Kent
ME10 3DW

Tel: 01795 514525

Sent via email

Email: kmpt.inforaccess@nhs.net
Website: www.kmpt.nhs.uk

Dear [REDACTED]

Request for Information

I write further to your request FOI ID OP 171 under the Freedom of Information Act 2000 regarding: -

Staff Shortages

Your request is set out below:

1. The number of Datix reports made identifying staffing shortages or referencing staffing shortages on all mental wards in the calendar year 2019.
The number of Datix reports made identifying staffing shortages or referencing staffing shortages on all mental health wards within Kent And Medway NHS And Social Care Partnership Trust (KMPT) in the calendar year 2019 is 104
2. The number of Datix reports made identifying staffing shortages or referencing staffing shortages on all mental wards in the calendar year 2020.
The number of incident reports made identifying staffing shortages or referencing staffing shortages on all mental health wards within KMPT in the calendar year 2020 is 82
3. The number of Datix reports made identifying staffing shortages or referencing staffing shortages on all mental wards in the calendar year 2021.
The number of incident reports made identifying staffing shortages or referencing staffing shortages on all mental health wards within KMPT in the calendar year 2021 is 262
4. The number of Datix reports made identifying staffing shortages or referencing staffing shortages on all mental wards in the calendar year 2022.
The number of incident reports made identifying staffing shortages or referencing staffing shortages on all mental health wards within KMPT in the calendar year 2022 is 880
5. The number of Datix reports made identifying staffing shortages or referencing staffing shortages on all mental wards so far in this calendar year, 2023.

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati
Chief Executive – Helen Greatorex

The number of incident reports made identifying staffing shortages or referencing staffing shortages on all mental health wards within KMPT in the calendar year 2023 is 88 – please note this figure is year to current date.

6. The number of shifts on all mental wards that were flagged as not meeting minimum nurse staffing levels in the calendar year 2019.

It is not a requirement under Safer Staffing for Mental Health Trusts to use the 'red flag system' that for example Acute Trusts are using to identify this.

Therefore, all information requested is not routinely collected outside normal record keeping of a clinical record. The requested information is not held centrally and is contained within multiple different records which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review clinical records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

7. The number of shifts on all mental wards that were flagged as not meeting minimum nurse staffing levels in the calendar year 2020.

It is not a requirement under Safer Staffing for Mental Health Trusts to use the 'red flag system' that for example Acute Trusts are using to identify this.

Therefore, all information requested is not routinely collected outside normal record keeping of a clinical record. The requested information is not held centrally and is contained within multiple different records which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review clinical records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

8. The number of shifts on all mental wards that were flagged as not meeting minimum nurse staffing levels in the calendar year 2021.

It is not a requirement under Safer Staffing for Mental Health Trusts to use the 'red flag system' that for example Acute Trusts are using to identify this.

Therefore, all information requested is not routinely collected outside normal record keeping of a clinical record. The requested information is not held centrally and is contained within multiple different records which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review clinical records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

9. The number of shifts on all mental wards that were flagged as not meeting minimum nurse staffing levels in the calendar year 2022.

It is not a requirement under Safer Staffing for Mental Health Trusts to use the 'red flag system' that for example Acute Trusts are using to identify this.

Therefore, all information requested is not routinely collected outside normal record keeping of a clinical record. The requested information is not held centrally and is contained within multiple different records which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review clinical records and would exceed the appropriate time limits, as per the Freedom of Information Act

2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

10. The number of shifts on all mental wards that were flagged as not meeting minimum nurse staffing levels so far in this calendar year, 2023.

It is not a requirement under Safer Staffing for Mental Health Trusts to use the 'red flag system' that for example Acute Trusts are using to identify this.

Therefore, all information requested is not routinely collected outside normal record keeping of a clinical record. The requested information is not held centrally and is contained within multiple different records which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review clinical records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

11. The total number of shifts available in the calendar year 2019.

The total number of shifts available in the calendar year 2019 is 177,262

12. The total number of shifts available in the calendar year 2020.

The total number of shifts available in the calendar year 2020 is 174,221

13. The total number of shifts available in the calendar year 2021.

The total number of shifts available in the calendar year 2021 is 185,570

14. The total number of shifts available in the calendar year 2022.

The total number of shifts available in the calendar year 2022 is 176,356

15. The total number of shifts available in the calendar year 2023.

The total number of shifts available in the calendar year 2023 is 72,488 – please note this figure is year to current date.

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department