



**Kent and Medway**

**NHS and Social Care Partnership Trust**

**Information Governance & Records Management Department**

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Dear [REDACTED]

### **Request for Information**

I write further to your request FOI ID 41954 under the Freedom of Information Act 2000 regarding:-

Locally Employed Doctors

Your request is set out below:

Please could your trust provide the following information about your employment of locally-employed doctors. By locally employed doctors we mean doctors who are not consultants, not in formal training or on a SAS contract (speciality doctor, specialists and associate specialists). Local contracts mean contracts of employment that are not nationally negotiated.

1. Please provide the number of FTE doctors employed on local contracts at your trust as of 15 January 2024.

**13**

2. Please provide the percentage of locally employed doctors who are international medical graduates.

**76%**

3. Please provide the percentage of locally employed doctors who are from an ethnic minority group.

**76%**

4. Please provide a sample contract used by your trust for locally employed doctors.

**Attached**

5. Please provide the job titles under which these LE doctors are employed.

**We are proud to be smoke free**

Trust Chair – Dr Jackie Craissati  
Chief Executive – Helen Greatorex

**LAS Speciality Registrar (ST1-ST3), Medical Training Initiative Doctor (MTI), HEE KSS Leadership Fellow, Fellow in Medical Education**

6. What proportion of LE doctors have been employed with your organisation for more than two years?

**0 as an LE doctor. 1 commenced as a MSW and applied for an LE doctor post and was appointed (total service with KMPT just over two years but not all employment is as an LE doctor which is less than two years.**

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of  
The Information Governance Department