



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

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Dear [REDACTED]

Request for Information

I write further to your request FOI ID OP 111 under the Freedom of Information Act 2000 regarding: -

Consultant Workforce

Your request is set out below:

For each of the following pay years: 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23:

- The consultant workforce expressed in headcount (average of the monthly totals during each year).

The requested information is not held centrally and is contained within the individual records and archive systems which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review personnel records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

- The consultant workforce expressed in whole time or full time equivalent (WTE/FTE), where WTE/FTE reflects all programmed activities undertaken by consultants, including additional programmed activities (average of the monthly totals during each year). By programmed activities, we mean the unit used by hospitals to plan consultant work.

Year	WTE	FTE (based on 40 hours per week)
2018/19,	94	87.85
2019/20,	96	90.35

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Trust Chair – Dr Jackie Craissati
Chief Executive – Helen Greatorex

2020/21	99	93.43
2021/22	100	94.19
2022/23	100	93.73

- The total number of all programmed activities (PAs) performed by consultants during each of the stated years.

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- The total number of additional programmed activities (APA's) performed by consultants during each of the stated years. By additional programmed activities, we mean programmed activities that are additional to those in consultant main contracts (i.e. those above programmed activities above 10 per week, in the case of a full-time consultant).

Year	PA	APAs
2018/19,	N/A	N/A
2019/20,	144	55
2020/21	912	21
2021/22	1014	29
2022/23	Job Planning Cycle has commenced therefore data is not yet available	Job Planning Cycle has commenced therefore data is not yet available

- Total number of **programmed activities (PAs) and/or hours** of extra contractual work (i.e. excluding APAs, e.g. waiting list initiative activity, additional sessions outside the job plan, etc) performed by consultants during each of the stated years.

The requested information is not held centrally and is contained within the individual records and archive systems which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review personnel records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

- The total number of programmed activities (PAs) performed by consultants during a.) weekends, b.) weekday evenings, c.) weekday nights, and d.) weekday days during each of the stated years.

- For avoidance of doubt, we mean:
 - **weekends:** any time on a Saturday or a Sunday
 - **weekday evenings:** 7 pm to 11 pm Monday to Friday
 - **weekday nights:** 11 pm to 7 am Monday to Friday
 - **weekday days:** 7 am to 7 pm Monday to Friday

The requested information is not held centrally and is contained within the individual records and archive systems which cannot be extracted as a standalone piece of data. In order to extract the requested information and collate the results would require a manual exercise to identify and review personnel records and would exceed the appropriate time limits, as per the Freedom of Information Act 2000 section 12(1) which does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

- The number of consultant vacancies in the Trust expressed in whole time or full time equivalent (WTE/FTE) at the beginning of each of the stated years.

Year	WTE	FTE
2018/19,	1164	29.10
2019/20,	1168	29.2
2020/21	812	20.30
2021/22	840	21.00
2022/23	860	21.5

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

Yours Sincerely

On Behalf of
The Information Governance Department